# GLOBAL SUMMIT OF WOMEN

MAY 14-16, 2015 SAO PAULO, BRAZIL



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María Helena Antolín Raybaud is director, vice-chairwoman and member of the Executive Board of Directors of Grupo Antolin.

She has a degree in International Business & Business Administration from Eckerd College, St. Petersburg, Florida (USA) and holds a Master in Business Administration from Anglia University, Cambridge (UK) and from the Higher Polytechnic School, Valencia (Spain). She has developed various management responsibilities within the holding of Grupo Antolin related to Quality, Strategy and Excellence in France, Germany and Italy.

She has held various positions at Grupo Antolin as general manager of Grupo Antolin-IPV in Valencia (Spain), director of Human Resources Development and Corporate Industrial director. She holds also the position of Marketing, Communication & Corporate Affairs director.

She was an independent external director of Iberdrola Renovables, S.A. and also member of the Corporate Social Responsibility Committee of Iberdrola, S.A.

She is currently member of the Board of Directors and chairwoman of the Appointments Committee of Iberdrola, S.A.; member of the France Foreign Trade, section Spain and also a Permanent Commission member of the Club for the Excellence in Management (CEG) Madrid, Spain.





Maite has significant professional experience at a senior executive level in international expansion and operational business launch, as well as in brand development and strategic planning in the fashion industry.

In the last years, she has worked as top management retail consultant advising fashion companies on business management, and has assisted private equity funds appraising retail investment opportunities.

She has also worked as retail consultant at McKinsey & Co. and in mergers and acquisitions at Goldman Sachs. In addition, she has been Deputy General Manager of Springfield, International Director and Marketing Director of Grupo Cortefiel.

She holds a MBA from the Wharton Business School, University of Pennsylvania (USA) and is graduated in Economics and Business Administration, ICADE E-2, from the University Pontificia Comillas (Spain).

Currently, she is also Marketing Professor in IE Business School and Patron of two NPOs:

- Fundación Novia Salcedo, focused on youth employment through innovative and value creation activities.
- Fundación Antonio Aranzabal, focused on promoting Family Business and entrepreneurship education.





Rosa M. Arias is currently Senior Marketing Manager for technology solutions at Oracle for South Europe, where she joined in 2006. She has over 17 years experience in Marketing and Communications fields for Spanish and European markets in Telco and IT sectors.

She started her career at Ericsson. In 1998 she joined Lucent Technologies where she moved to Netherlands to a European wide position. There, she also held senior positions in Global Crossing and Morse Integrated Systems.

She is the leader of the Oracle Women Leadership (OWL) in Spain. Member of the European Professional Women Network and member of the Comms team of the Spanish Delegation at the Global Summit of Women.

Rosa M. was born in Madrid and has a degree in Business Administration and Marketing in CESMA Business School and PDP at EOI.





Mariola Cabas has been a board member and the head of Public Relations of Exce Consulting Group since 2002. Exce Consulting Group is a consulting media holding company that has transformed the way its client approach Marketing, Media Production and Communications. Despite the current recession, Exce Consulting Group is steadily growing thanks to its creative solutions applied to a widely diversified portfolio.

She is the Editorial Vice President of Taxi-Magazine, the first worldwide magazine and advertisement platform focused on taxi clients as consumers. She is also Co-founder and CFO of Rentima C. B., an asset management company focused on the development of commercial real estate.

Mariola co-founded and worked as CFO in Pizza Queen, growing the concept of fast food franchising from a family business to a corporation with 100+ points of sale. Beyond her entrepreneurial activities, Mariola participates in initiatives like Icade Business Club, Management Spanish Association (AED) and other forums to support the role of women in business.

Furthermore, Mariola also supports other social causes, such as charity marathons.

Mrs. Cabas holds a business degree from Pontificia Comillas University (E2-ICADE).





SPAIN CHAIRWOMAN and member of the INTERNATIONAL PLANNING COMMITTEE of the Global Summit of Women.

Margarita de Cos is also the Head of Major Donors Relations at WWF Spain (World Wildlife Fund) since 2005.

Previously she worked in the private sector, being member of the Board of Directors of several Spanish companies, and held different executive positions such as Director and General Manager of Fábrica Española de Confecciones, S.A. (manufacture of military uniforms), Manager of energy developments in FECSA (electrical company of Cataluña), Manager of corporate and foreign investment in Bufete Soler Padró (Law offices) and Managing Director of INAC, S.A (Clinical laboratory firm).

At present she remains as Managing Director of Rainsoft SL (IT&Software development).

Ms. de Cos is "Licenciada" in Political Sciences (Madrid) and has a Master in Economics (M.A.) (Ottawa, Canada). She is member of several management Associations (AED/CEDE, IWF) and of the International Planning Committee (IPC) of the GLOBAL SUMMIT OF WOMEN.

In 2013 she was appointed as Chairwoman for Spain Ms. De Cos was born in León, Spain (1951), is married and has 2 children and 5 grandchildren.





Lawyer and member of the Legal Committee of Grupo Prisa.

Teresa holds a degree in Law "Universidad Autónoma de Madrid".

She is a lawyer of the Bar Association of Madrid with wide experience and expertise in commercial and corporate law, financial, business law and corporate governance. She began her career in the legal department of the General Secretariat of Banco Central Hispano.

In 1999 she joined the legal department of the Industrial Group of Banco Santander, whose direction she held from January 2004. From January 2007 to February 2013 she practiced law in her own private office and from 201, Díez-Picazo, SLP.

Since early 2010 she collaborated with Prisa TV, SAU, during the merger of Canal+, the segregation of Cuatro and the cross equity sales of Canal+ to Telecinco and Telefónica. In 2013 she joined Promotora de Informaciones, S.A. as Deputy General Counsel and Deputy Secretary of the Board of Directors.

To promote the Good Governance, Ethics principles and New Style and Strategies for Board Committee, nowdays, she study an Executive training at Universidad Europea de Valencia, Laureate International Universities "International Accreditation in Board Committee and Good Governance".

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Inmaculada is a Spanish Notary who has a diverse and multiple background.

She started as a politician, when Spain and a centrist party she belonged to, were struggling for democracy. Once Spain became a democracy, she switched to the private sector, working for a bank.

After living in different cities, she became a Notary and specialised in legal protection of the disabled. Now, she helps UNICEF, fighting for a better future for children around the world.

She is also engaged with local traditions, doing her best to promote natural and healthy foods, and among all olive oil.





Strategy&, formerly Booz&Company.

Blanca Fernández has been working in top professional services firms since she graduated in Law and Business Administration in ICADE in 2008.

In the recent years she has specialized in the Telecom sector and mostly in emerging markets. She has helped her clients across different geographies including, Colombia, Mexico, South Africa and Brazil.

After completing her MBA at IESE Business School she is now developing her career as Engagement Manager in Strategy&, formerly Booz&Company. Blanca is also board member of Equicord, a Spanish biotech start-up. She is supporting them on business development and planning.

On her personal side, Blanca loves to travel and to practice sports, from skiing to horse riding; she tries to keep a good balance between mind and body.





President & CEO Siemens Spain (October 2011). CEO of Siemens Spain from October 1st, 2011. Member of the Board of directors of Acerinox and Bankinter.

She spent her first years as a professional in multinational companies like NEC in Germany and WordPerfect in Spain. In 1991, she joined Microsoft Ibérica as Technical Support Manager. In 1995, she moved on to the headquarters of Microsoft in Redmond (EE.UU.) where she collaborated directly with the current CEO and President, Steve Ballmer, as Corporate Strategic Project Manager.

In 2000, Rosa García was named General Corporate Sales and Marketing Manager for Microsoft Partners. In May of 2002, she was appointed President of Microsoft Ibérica. During her 6 year incumbency, the company triplicated its sales volume and at the same time was recognized as the best company to work at in Spain.

In July 2008, she was named Vice President of Microsoft Western Europe for the new Division Consumer Goods & Online. Her responsibility included the businesses of Windows Consumer, Windows Mobile, Windows Live y MSN within the fourteen member countries.

Member of the Forum de Alta Dirección. She has received many awards: Female Manager Award (FEDEPE); Manager of the year (AED) and Female Manager (ASEME). Manager of the year by the magazines ComputerWorld and Computing, as well as National Award Alares for the reconciliation of professional, family and personal life, in the Managers' category.





María Eugenia Girón is Executive Director for the IE Business School Premium and Prestige Business Observatory. She is a mentor in the International Mentoring Program at IE Business School, teaches several courses and has been a member of the Board of Trustee of IE University since 2009. Ms. Girón has over 18 years experience in premium and luxury goods companies. She founded Megamcapital in 2010 to cannel investments in luxury and premium brands. She was an advisor for the Silvercloud fund (2010-2013), created by Marwyn Partners.

She led the acquisition and served as Executive Chairman of Le Chameau. Ms. Girón led the MBI of Carrera y Carrera, in 1999. Her previous experience in the luxury goods industry is as Loewe International Director (1992-1997), as a consultant with New York's Guggenheim Museum and the Estee Lauder Company, and as a financial analyst for the First Chicago Bank. She has a degree in Industrial Engineering by ICAI and a Master's in Business Administration by Harvard Business School. Ms. Girón is a member of YPO/WPO and she is in the International Board of Oceana.

She is also Chairman of Fundación para la Diversidad; member of the board of Real Fábrica de Tapices, Spain Start-Up Summit, and EMPRENDEX, and of several companies such as Gastón y Daniela, Pedro García, Suarez, Savelli and entrepreneurial projects like 24Fab. She is also an Advisor to Ashoka. In 2013, she was a member of the investors' panel on the Spanish version of Dragons Den television show.

She is a Member of the Board of She is a member of the jury of Spain's National Fashion Awards. Ms. Girón is the author of Inside Luxury (2009). She is the director and co-author of the Dictionary for Luxury and Responsibility (2012) and editor of Sustainable luxury and Social Entrepreneurship: Stories from the Pioneers (2014). She writes a blog for Forbes Magazine Mexico and is an active lecturer, teacher, and advisor at various Universities and Business Schools.

She was awarded as Best Executive Woman of Spain in 2004.





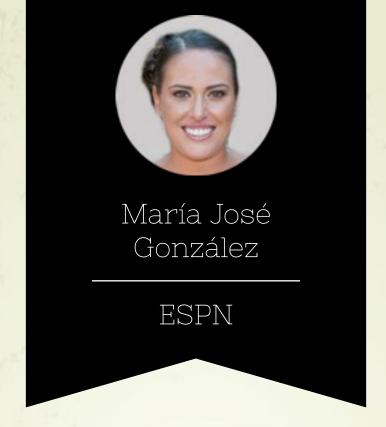
Pilar Giron is Director Human Resources for Latin America at Telefonica, based in São Paulo Brazil. Previously she was Global Director Director Talent Management at Telefonica Group, where she joined in 2010.

Pilar graduated in Business Administration from ICADE (Universidad Pontificia Comillas, Madrid) and did a MBA at Wharton Business School (USA). In 1992 she started her career as a consultant in the strategic consulting firm Booz & Co., working on consultancy projects in numerous industries in the offices in Madrid, Buenos Aires, London and Chicago.

In 1996 she joined the tobacco group Altadis, initially as Director of Planning and Control for the Division Cigarettes, being promoted in 1998 to Vice President of Strategy for the Cigarette business unit based in Paris. Between 2000 and 2010 she worked as a consultant at Egon Zehnder International, an international consulting firm specialized in executive search and talent management, focused on talent management projects for numerous clients in Spain and worldwide.

She is married and mother of 3 children.





María José always had clarity that becoming a business woman was her career objective and she initiated it by studying a Business Administration Bachelor degree in Mexico City's Universidad Iberoamericana (UIA).

During the length of her studies she had the opportunity to not only study in Mexico, but in the US and Spain. In the US she attended Harvard University in which she studied two different courses; Business Analysis and Valuation as well as Microeconomics. In Madrid she attended Universidad Complutense in which her main focus were Finance and Marketing courses.

Ever since María José graduated as BA from UIA she has focused her career on corporate finance. She started as an intern for ESPN Inc in 2007 and 8 years later she has become Finance Manager for the company reporting directly to the regional office in Argentina and World HQ in Bristol Connecticut.

María José has overseen different projects within the company relating to Ad Sales, Affiliate Sales, Business Development and Marketing. ESPN is an entertainment company which is part of the Walt Disney Company and specializes in sports content worldwide.

Today her biggest role has been to oversee the construction of ESPN's new production facility that will launch by Summer 2015.





Student Enrollment and Support Manager at the Universidad Europea de Valencia.

Mercedes González is currently the Student Enrollment and Support Manager at the Universidad Europea de Valencia. She has occupied different senior positions at the university Europea of Valencia-Laureate International Universities for the past 22 years.

She started her professional career at Commercial Union Life Assurance in Johannesburg, South Africa, and worked for several years in the international departments. She belongs to the first promotion of Executive training for General Managers at Business School of Universidad Europea of Valencia to promote the Good Governance, Ethics principles and New Style and Strategies for Board Committee "International Accreditation in Board Committee and Good Governance".

Also, She is Co-founder of the Network for Advice and Good Governance of SMEs and member of association that promote equal pay day and the woman on the business position.

Mercedes was born Santander and has 2 children and 1 grandchild.

Mercedes.gonzalez@uem.es





Laura has more than 25 year of successful experience in a Health and Food industry, in Europe and in Latin America.

Track record in business management, strategic development, company integrations and portfolio & cultural transformations.

She is currently President of Bayer HealthCare Latin America.

Independent Board member in Viscofan SA and Grupo Pascual SL.





Maria Luisa is an associate consultant at McKinsey&Company, that she joined in 2008 as a Business Analyst.

Her focus has recently been on pharma, telecom and consumer good sectors, with a broad range of experiences, from developing strategic plans with the top management, to coordinating an engineering team to design and implement product improvements on aerospace.

She holds an MBA with distinction form London Business School (2012) and a master degree in Electronics Engineering from Politecnico of Milano. She also worked in the no-profit sector, for Endeavor, helping an entrepreneur to grow his business in Chile.

Maria Luisa speaks fluently Italian, English and Spanish.

As for her personal interests, she has a passion for modern dance, travelling and reading books.





She has a degree in Information Science and Tourism by Universidad Complutense of Madrid.

She has been worker as a reporter since 1980. She started in Diario 16, and joined Pedro J. Ramirez when he founded the Spanish National newspaper El Mundo. She was responsible of launching the Basque Country Edition of El Mundo. In 1988 she moved to Madrid with her two kids after ETA placed a bomb in the house where they were living.

Between 2001 and 2002 she managed a TV program called "El primer Cafe de Antena 3". She has been a commentarist in several TV and Radio programs - with Carlos Herrera in Radio Nacional, and with Carlos Alsina in Onda Cero.

She is co-author of the trilogy "El Arbol y las Nueces" (The tree and the chestnuts) about ETA and she won an award for "Abogados de Novela" (Lawyers in novels) with her book "La prueba" (The Test).

She has received several national and international awards for her activism defending human rights and expression freedom. Amongst them Helman-Hamet, Reporteros sin Fronteras, and the award from the International Foundation for Women in Media in USA. She also received the award "8th of March" from the Government of Madrid for a life fighting for women's rights and equality.

Since January 2013, she is the General Manager of the EFE Agency in Brazil.





A former CEO with broad strategic and functional experience both in public and private sector and a deep knowledge of the diverse industries she has worked in: TV media, healthcare, insurance and technology.

She has served on many private boards and non-profit organizations. She has an extended professional career in leadership and management working across several geographies including US, UK and Spain.

Isabel is currently General Manager, PwC Public Sector Innovation Center at IE Business School. Previously she was CEO of Telemadrid, Deputy Managing Director of Sanitas Group, and Executive President of Sanitas Residencial.

She also worked at IBM for 17 years. Isabel has a Law Degree and Masters from Madrid Complutense University, PADE from IESE, AMP from Wharton and "OntheBoard" from George Washington University (GWU).

The Spanish Association of Women in Business named Isabel Women Executive of the year 2003. She is also President of Isotes, an independent group dedicated to advancing women in business. She is co-author of the report "Women Executives in Spain" (March 2012) and "Inspiring: Successful Business Cases" (March 2014).

In January 2015 she was appointed Board member to IWF's Main Board of Directors (Washington DC).





## Industry Entrepreneurship (25ys):

Founder, CEO: Group AIA artificial intelligence software consultants and engineering. Founder & Board Director of USA Subsidiaries: Energy: EleQuant, Gridquant; Music: PHMI, MIS, Board Director for R&R and Europe India Chamber of Commerce (2013). AIA has been transferring basic science to industry BUILDING ALGORITHMS FOR A BETTER WORLD. Managing TOP TALENT creating INNOVATION in products, services, R&D Projects (EU & Spain's funds: Fraud, Energy & Critical Infrastructures).

### Academic Experience (15ys):

UC Berkeley (Graduate), Simón Bolívar University (Tenure). Barcelona Scientific Park Foundation Manager 1998-1999. Advisory Boards: Science Technology Spanish Foundation 2001-2003, Member of the Advisory Board of Barcelona Institute for Entrepreneurship (2014).

#### Distinctions & Awards:

AlA's ASCAMM Innovation Business Award 2010, PHMI/MIS/Uplaya Music Subsidiaries' 2010 Top 10 Technology Corp Award Georgia, US, PHMI's 2010 Innova Net Madrid, Frost & Sullivan granted EleQuant, its 2005 Technology Innovation of the Year Award for Grid Monitoring (product AGORA). Personal: 2009 Top 100 personalities El País; Bufí y Planas Foundation 2004 "Juan Bufí" for Innovative Entrepreneur on joint participation with employees going through personal risks.

## Degrees and Memberships:

BS High Honors Maryland University, MSc & PhD Mathematics UC Berkeley. IESE (PADE), Kellogg School of Management (Women's Director Development Program). IWF (Spanish Board), Global Summit of Women, IEEE.





Vice-Chair of the Spanish Delegation for the Global Summit of Women since 2014.

Born in Madrid, Gloria Lorenzo developed most of her professional career outside Spain. She has lived in Ireland, Italy and US where she worked at technology companies including Corel Corporation, Logos Italy, Lotus and Oracle Ireland. In 1999 she joined Siebel Systems Ireland where she was part of the founder's team that built the Globalization Engineering group.

She moved back to Spain at the end of 2003 and joined Oracle again as part of the Siebel acquisition. She has specialized in Internationalization and Localization in Software Design and is co-author of a patent registered in California and UE about Internationalization of products. She held senior positions in the areas of Engineering, QA, Performance Engineering and Project Management.

Currently she is Director of a Product Development Organization responsible of the quality of all Oracle products in language versions, managing a worldwide organization spread across 32 countries.

In 2009 she started the Oracle Women's Leadership program (OWL) in Spain to foster leadership for women at Oracle. She was VP Executive Programs for the Federation Board of PWN Global until 2014. In 2012 she was the recipient of one of the TIAW World of Difference Awards.

Currently Patron of Zenks World, the first Positive Community Program in Madrid.





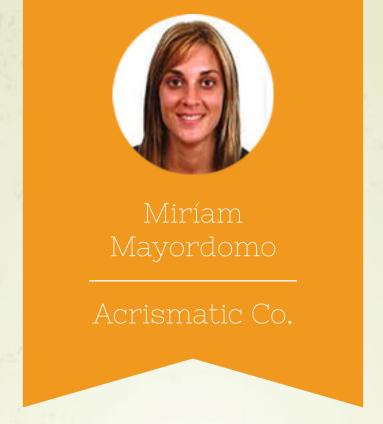
Computer Engineer specialized in Business Management with 18 years of broad experience in Information Security Management and IT Risk Management all in international companies like IBM (1995-2000), ANDERSEN, BEARINGPOINT and SANTANDER GROUP.

Last 8 years as the Global director of IT Risk & Security in Produban, the company that manages all the IT infrastructure of Santander Group World Wide, with presence mainly in Spain, UK, Germany, Brasil, Mexico and US. Responsible for the information security policies and procedures, IT & Cybersecurity risk management, Audit & Compliance, Disaster recovery management.

Definition of the global strategy for mitigation IT & Cybersecurity Risk for the financial entities that belong to Santander Group, global projects of risk mitigation management, ensuring the implementation in all the countries and coordinate all the local IT Risk responsibles. Relationship with internal and external auditors and regulators (local and global).

Since May 2014, Corporate IT RISK Management Director and CISO (Chief Information Security Officer) of Santander Group at a corporate level, belonging to the corporate Operational, Technology and Quality corporate area.





She began her professional career at Family-Run Business -Acrismatic Co- while she studied her university studies. Acrismatic Co is the biggest and largest casino group at the entertainment sector and also leader in Valencia Region.

The Guop Acrismatic involves companies as Casinos del Mediterráneo, ADM, ADV, Acrismatic, Balanza y Marebar, all of them in strategic localization.

Miriam, assumed different positions around her life. Controller Business Manager and after Global Customer Services Manager, Administration Operation Unit and Human Resources Department.

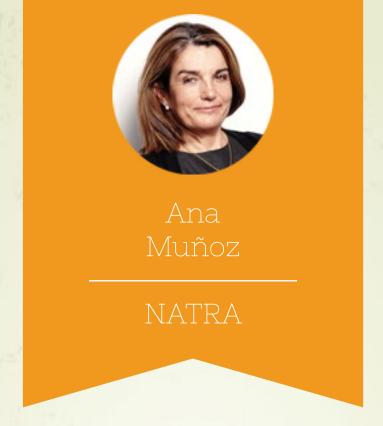
Since 2013 she is at Acrismatic Group The General Operations Managers for the three most important business areas, and belong to the Director Committee. In 2014 The Goup named her member of Board Committee. Other roles: Vice president in the local associations of companies in this sector ANESAR CV.

Now, she is doing Executive training for Woman on Board "International Accreditation in Board Committee and Good Governance".

A young woman, manager, mother too, with charismatic leadership and attitude to manage people in a different and difficult sector of entertainment.

mayordo2@gmail.com





Ana is an economist from the University of Zurich, and MBA from the University of Chicago Booth School of Business. She is currently non executive director in several boards, two listed companies and two private ones.

Before that, she has had a long career in the financial markets, in Merrill Lynch in several countries: Switzerland, UK, US and Spain. She speaks seven languages and supports start ups through mentoring and as an angel investor.

She also sits in the Advisory Board of the Booth School of Business.





Vice President and Head of EMEA Power & Utilities, Smart Cities Division Leader – HITACHI.

Mariola has more than twenty years' experience working in the European Energy, Power and Utility industries. She provides strategic, operational and financial advice to leading European companies.

She also assists regulators and government entities on energy policies. In the past she also worked as Financial Controller for Red Eléctrica de España, Senior Associate in the Investment Banking Division of Dresdner Bank and Partner Responsible for Energy & Utility & Sustainability in PwC Spain.

Since 2013, she is also Leading the EMEA Smart Cities Division at Hitachi, having developed successful projects across Europe together with the Japanese Government Energy and Industrial Organisation, NEDO.





Carmen Recio Ferrer is General Secretary of the Board for Orange Spain.

Carmen has a broad professional experience of over 25 years, the last 15 in the Orange Group, where she has been among other functions, General Director for Human Resources.

Carmen Recio has a doctroship in Chemistyr by the University of Seville and did MBA studies in USA.





Mercè Ribera is founding member of Inforpress, the largest communication consultancy in Spain, with a team of over 300 people and with offices in Brazil, Chile, Colombia, Ecuador, Mexico, Peru, Portugal, Puerto Rico, Brussels and Washington. Now Inforpress is Atrevia

With an experience of 27 years in strategic communication consulting and management of large global communication projects, she ran the ATREVIA Barcelona's office and opened and consolidated the office in Brazil. Currently, Mercè manages and coordinates the headquarters of the company in Latin America.

ATREVIA offers strategic consultancy in external and internal communication, digital communication, Public Affairs, brand and positioning, market access for international expansion and CSR.

# Latin America Vice-president 2015-present

Tasks as vice-president includes coordination of global projects in Latin America and Iberia and the support to the offices in developing Communication and Public Relations campaigns with a strategic approach. Communication consulting for companies expanding into new markets.

Latin America Vice-president (Inforpress) 2012-2015

Tasks as vice-president includes coordination of global projects in Latin America and Iberia and the support to the offices in developing Communication and Public Relations campaigns with a strategic approach. Communication consulting for companies expanding into new markets.

#### 2010-2012

Audentia Comunicação President, Inforpress Brasil

Opening of Inforpress office in Brazil. Consulting, development of strategies and actions for external and internal communication and marketing campaigns.

Inforpress Barcelona Director 1988-2010

Scientific advisor/reporter 1986-1988





Director-manager of Human Resources and Organization inDenova S.L.

Ms. Mariamparo Ros is one of the co-founder partners of inDenova S.L. and the Directormanager of Human Resources and Organization. Now, this company is a family run company at technology sector with multiple areas of expansion in the last five years.

Before, she has a long professional experience in Public Administration: Social services, Consulting and Program Manager. Belongs to several professional and social organizations as EVAP (professional women of Valencia Region), AVANET, AECTA, AEDIPE, APD.

She had several certifications and qualification to manage great people.

She encouraged empowerment of women everywhere, special in technology sector.

Married, she has two incredible professional daughters and considers the family and values as co-responsibility, respect, compromise and apttitude.

Currently she is coursing the Executive Education Program for General Managers at the Business School of Universidad Europea de Valencia- Laureate International Universities. "International Accreditation in Board Committee and Good Governance".

mros@indenova.com





Susana Roza has been working as a journalist, coach and speaker for 25 years.

She was a news anchor in CBS Telenoticias (Miami), CNN en español (Atlanta) and TVE (Madrid). In her 23 years as news presenter, she logged more than 10,000 hours of live broadcasting.

During the final years of her journalistic career, she combined presenting newscasts with conferences on "Communication and Leadership", business school classes on "Effective Presentations" and executive consulting, helping to improve business leaders' public speaking abilities. Ikea, Nokia, Symantec, Oracle, Amadeus, FCC, Schweppes, Procter & Gamble, MTV and more have been among her clients.

Currently, she is living in Río de Janeiro and is focused on giving speeches and spokespeople training courses in Latin America and Spain.

Susana graduated from the University Complutense of Madrid with a degree in Information and Media Studies and has a Master's in Executive Coaching from La Salle International Graduate School.

She speaks Spanish, English and Portuguese.





Maruxa Sanmartín, has held different responsibility positions in Grupo Maviva since the mid eighties, reaching the presidency in 2002.

Since then her bet for the professionalization and innovation has allowed the Group to offer reliable and flexible industrial solutions custom-made for each client.

Currently Maruxa Sanmartín manages more than 500 professionals offering logistic services, pre-assembly and quality services.

The Group Maviva guarantees the quality of the service with planning tools, controls and continuous improvement.





Academic Postgraduate Manager at Business School Universidad Europea de Valencia-Laaureate International Universitie.

She developed her career as a business manager executive at Universidad Europea Laureate International Universities. She is the postgraduate academic director at Universidad Europea of Valencia, Laureate International University.

She belongs to the Management and Academic Committee. Previously, and as a key part of her professional development at the Universidad Europea de Madrid, she was: Quality Manager, Vice-dean, Postgraduate Manager of Business School.

She participates in masters degree, doctorate and obtained a PhD in 2010.

In Valencia is the academic director of the postgraduate International Accreditation Advisory Board and Good and Ethical Governance and promotes with activities and research gender& diversity&talent&growth&education.

Also, she is a co-founder of Network Advisory Committee for SMEs, and co-founder of Acttitude S.L. She combines her professional activities with teaching, international conferences, seminars as well as in scientific research, and social impact activities.

Rosa.sanchidrian@uem.es





Carmen Soler Pagán has a degree in law and completed his postgraduate education with a Master in Prevention of Occupational Risks Programs and with an Official Postgraduate Course of Labor Psychology and Human Resources.

She has an International Accreditation in Board of Directors and Company's Good Governance by Universidad Europea de Valencia-Laureate International Universities.

From 2006, she is the President of the Ergonomics Association of Valencian Community ErgoCV and she is Member of the Organizing Committee of the International Conference of Applied Psychology ORPCONFERENCE, and Member of the Board of Directors of the Biomechanics Institute (IBV).

She is the promoter of the First Optimistic Hospital Award. www.hospitaloptimista.org, in which she is personally involved, as well as she is thrown into her Blog 'The art of educating the soul'

csoler@grupotp.org

www.carmensolerpagan.com





Doctor in Law cum laude from Universidad Complutense de Madrid. Tenure Professor of Civil Law by Public Examination. She has undertaken the Advanced Management Program from IESE (1994) and Harvard Business School (2004). Currently, she joined SANTANDER Group's Board in 2007 and is member of the Executive Committee, and the Risk Committee. She was appointed Member of the Spanish State Council in 2008. In May 2013, she joined ENCE, and most recently, ENAGAS as an Independent Board Member

She has been Minister of the Environment (1996-2000), and Chairwoman for Spain and Portugal and Vice-Chairwoman of SIEBEL SYSTEMS (2002-2006) (currently taken over by ORACLE).

During her professional work, she taught for 14 years in the university (1972-1986) before working in politics for 16 years in Partido Popular (1986-2002), of which she was Vice-President. She was elected Member of Parliament for Madrid, Cantabria and Toledo, respectively (1986-2002), and was Chairwoman of Committee on European Affairs and Committee on Foreign Affairs of the Spanish Congress.

She was responsible for setting the first Ministry of the Environment up (1996-2000) and met Chancellor Angela Merkel, who was also Minister of the Environment at that time, in European Environment Council Meetings. She negotiated the Kyoto Protocol and signed it as representative of Government of Spain. Some of her main achievements as the first Minister of the Environment of Spain are Ley de Residuos (Waste Law), reform of Ley de Aguas (Water Law), Ley de Parques Nacionales (National Parks Law) and the draft of Plan Hidrológico Nacional (National Hydrological Plan), along with Libro Blanco del Agua (White Paper on Water).

Formerly, she worked for 7 years in Legal Consultancy of Junta de Energía Nuclear (Nuclear Energy Council of Spain) (1971-1978), nowadays called CIEMAT, and belonged to the Group of Government Legal Experts of the OECD for the International Energy Agency (IEA) (at Château de la Muette, Paris), she became also a grant from IAEA (International Atomic Energy Agency) in Vienna. She is Member of the International Nuclear Law Association (INLA) and Sociedad Nuclear Española (Spanish Nuclear Society) (SNE), and former Member of Instituto da electricidade de Minas Gerais en Portoalegre (Brasil).

She is Vice-Chairwoman of the International Association of Women Lawyers, former President and current Vice-President of the Federal Council of the European Movement and Full Member of Real Academia de Doctores (Spanish Royal Academy of Doctors).

She has published the book Aspectos Legales del Riesgo y Daño de las Centrales Nucleares (Legal Issues Regarding the Risk and Damage in Nuclear Power Plants), as well as several contributions, in the field of Civil Responsibility, on Atomic Energy and Environment in national and international technical journals.

She speaks French and English. She is holder of the Grand Cross of the Order of Carlos III and the Cross of San Raimundo de Peñafort.





Economist, MBA by ESADE, speaking 7 languages, has more than 30 years' experience in management in industrial, high consumption and services companies.

First worked in Marketing in multinational companies (CLOROX, CINZANO, PERNOD RICARD, SEALY...). Nowadays, of Congost Plastic, a Spanish leading company manufacturing and distributing industrial plastic products for maintenance.

Academically, Professor of global marketing and international business .Also President of the EWMD in Spain and board member of AED and other established companies and institutions in the country (CEP, ANAIP, AFAEMME,...).

Certificate from ICA in Corporate Governance, also followed a Global CEO Program by IESE/ WHARTON/CEIBS.

Currently, Director of MUTUA UNIVERSAL.

Living in Barcelona, married with three sons.





Founder and CEO at Instituto del Talento.

Now She is the President of Woman Professional Entrepreneurs Association in Valencia Evap / BPW Valencia.

Co-founder of the Network for Advice and Good Governance of SMEs.

Co-director of the International Accreditation of Board and Good Governance for the Universidad Europa Laureate International Universities.

Discretionary Member at the Valencia Football Club foundation.

Member of the Social Council Committe of the Polytechnic University of Valencia.

Committee Member for Services and Technologies at the Valencia Chamber.

She studied the dregree in Law at the University of Valencia and after she had a postgraduate in Business Law. The last year, She studied the program of High Level Manager for Business Woman: International Accreditation in Board Director and Good & Ethics Governance.

She participates every years in social activities to promote the equal salary and others training session in several association, institution and education institution.

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Doctor of Laws from the Complutense University of Madrid and prestigious lawyer with more of 25 years of professional experience.

CEO of Zaballos Abogados, referee of the Court of Arbitration of the Chamber of Commerce of Madrid and Toledo.

Mediatrix large number of trades directly related to the business world.

Member of the Agrupación Técnica Profesional de Peritos Tasadores Judiciales y Valoradores de Bienes Inmuebles de España (TECPEVAL), de la Agrupación Técnica Profesional de Asesores de la Propiedad Inmobiliaria de España y de la Asociación Nacional de Peritos Judiciales (PEJUBA).

Belonging to different associations with which it collaborates regularly as Club 567, Women CEO, Mujeres para el Diálogo y la Educación (MDE), etc...

Recognized as Best Businesswoman of the Year 2013 by the Federación de Empresarios Toledanos (FEDETO), and European citizen by Foro Europa 2001, in addition to other awards.



## Contact:

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